



Island Strategic Plan for Tabiteuea Meang 2024-2027



This Island Strategic Plan is produced by Tabiteuea Island Council through the assistance of the Ministry of Culture and Internal Affairs and with the financial assistance from the Global Environment Facility (GEF) that is managed by the Food and Agriculture Organization through the 'Resilient Islands, Resilient Communities' Project (R2R).

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1. Foreword

I am honored to deliver these remarks representing the Island Council and the people of Tabiteuea North to express their gratitude for the achievement of the objective of this activity; formulation of this Strategic Plan that will guide the council for the next four-year period (2024 to 2027) in fostering a prosperous and a healthier nation in Tabiteuea North.

This home of ours is among the islands with abundant resources from both marine and terrestrial environments as part of natural creation and capability of our people through projects being implemented on the island. There are also weaknesses and threats resisting the development of our island. However, this Strategic Plan will thoroughly look into such wealth and strengths as well as weaknesses and to develop a way forward the council has to follow during the four-year period to foster growth and healthy living.

Formulation of this Strategic Plan aligns with the Kiribati Vision for 20 years known as KV20 and as well as the Kiribati 4-year plan; a Kiribati Development Plan (KDP). It incorporates all plans that have been developed and those still in progress from different sectors. This Strategic Plan also open gateways and build better connections between Tabiteuea North through the Island Council and different organizations on the island for the accomplishment of this strategic plan.

A special gratitude to the Global Environment Facility through the R2R Project where the activities have been organized by the Food and Agricultural Organization, for supporting this most important activity. I would like to extend sincere gratitude to the Local Government Division, Ministry of Internal Affairs for taking a lead in the formulation of this strategic plan as well as to sectors involved in this activity, the Ministry of Fisheries, Marine Resource Development and Ministry of Environment, Lands and Agriculture Development.

I want to conclude this closing remark with words of encouragement to Councilors, Unimwane and Tabiteuea. We will work together and perform their different roles and responsibilities in implementing this strategic plan.

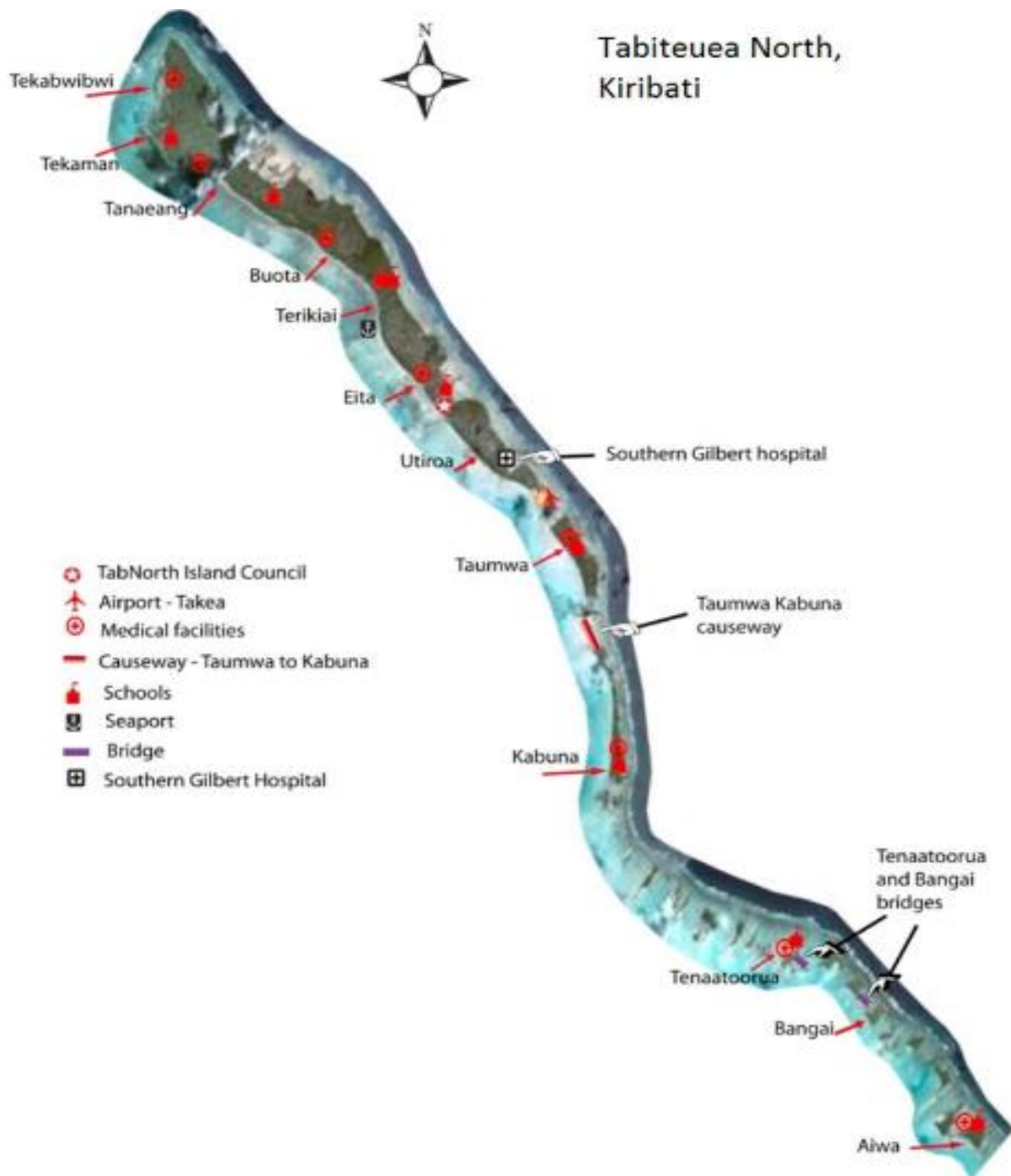
Peace, Health, and Prosperity to you all!



Aberaam Koru

Mayor

2. Map of Tabiteuea North



3. Acknowledgements

Hon Minister of Culture and Internal Affairs, Mr Boutu Bateriki wishes to acknowledge the effort rendered by those involved in every part of the development of this Strategic Plan.

A special thanks goes to GEF for providing funding assistance for the development of this Strategic Plan through the Food and Agriculture Organization of the United Nations that Implemented the National Star Ridge to Reef, “Resilient Islands, Resilient Communities” that is housed at the Ministry of Environment, Lands and Agricultural Development in Bikenibeu.

Acknowledgement also goes to MELAD and MFMRD through their seconded officials stationed in Tabiteuea North who are EEA, FEA, and AA for their support and technical advice throughout the development of this Strategic Plan.

Acknowledgement was also made for those who have participated in the workshop as well as those who have participated in village consultations for their contributions and positive feedback during the development of this Strategic Plan.

A sincere gratitude and appreciation to the Mayor, Clerk and all council Staff who have given their full support and assistance in every process in the production of this Strategic Plan.

4. Acronyms

CFC	Council Finance Clerk
CFD	Coastal Fisheries Division
ECD	Environment and Conservation Division
EEO	Environment Extension Officer
FAO	Food and Agriculture Organization of the United Nations
FEA	Fisheries Extension Officer
GEF	Global Environment Facility
IDO	Island Development Officer
LGA	Local Government Act
LGD	Local Government Division
MELAD	Ministry of Environment Lands and Agricultural Development
MFMRD	Ministry of Fisheries and Marine Resources Development
MCIA	Ministry of Culture and Internal Affairs
R2R	Ridge to Reef (Resilient Islands, Resilient Communities)
SPC	South Pacific Commision
SPREP	South Pacific Regional Environment Programme
TABNYSA	TABNorth Youth and Sport Association
UN	United Nations
UNDP	United Nations Development Programme
UNICEF	United Nations International Children's Emergency Fund

5. Introduction

The development of this island strategic plan was initiated for Tabiteuea North for a four-year duration from 2024-2027 and will serve as a basis for the council's interventions to promote the well-being and prosperity of the people of Tabiteuea North.

This is an overarching plan recognizing and integrating all community and other relevant plans developed on the island by government ministries, NGOs and others.

All processes undertaken for the development of this strategic plan were facilitated by the Local Government Division from the Ministry of Internal Affairs under the R2R project 'Resilient Islands, Resilient Communities' housed within the Environment & Conservation Division under the Ministry of Environment, Lands and Agricultural Development with the financial support from the Global Environment Facility (GEF) that is managed and implemented by the Food & Agricultural Organization.

The establishment of this strategic plan was all done through a consultative work or process over a three-day period in which participants across Tabiteuea North attended. The participants included representatives from the Elderly (Botaki n Unimwane), Women Association, Youth, Church groups, Agriculture and Fisheries association and other groups/associations registered at the council. During the development process through a consultation, there are four pillars in which the formulation of this ISP is focused on as follows.

1. Wealth
2. Peace and Security
3. Infrastructure
4. Governance

In addition, the three days of consultations also covered and sought views on the Strength, Opportunities, Weaknesses and Threats which affected the island in particular, the council's operation. The Vision, Mission and Core Values were also developed so as to have guiding principles for implementing the actions described in this important document.

The most important part of the workshop/discussion was the development of the implementation plan based on the five pillars that are aligned well with the KV20. However, the implementation matrix covers the issues, goals, activities on how the issues are resolved or addressed, responsible agencies

and the implementation timeframe for each activity. The workshop was undertaken at the council's boardroom.

After a three days' workshop, all parts of the ISP being developed were then presented to the islandsvillages starting from Tekabuibui to Aiwa. The purpose of the village consultation was to obtain more insights, inputs and improvements to bolster and improve on what have been developed during the workshop. Well-justified comments and inputs received during the village consultations have all been integrated.

Following the consultative process for the development of the ISP, a Full Council meeting was initiated and held with the purpose of obtaining endorsement of the entire strategic plan. Following the strenuous and dedicated efforts of the team, the Strategic Plan for Tabiteuea North is completed and endorsed by the Full Council.

Finally, as the strategic plan is now in place, the council and the people of Tabiteuea North are encouraged to implement the plan using the available resources at their disposal and to execute activities voluntarily to explore opportunities for implementation.



Figure 1 Workshop participants

6. Situational Analysis

6.1. Council analysis

The Island council is a local governing body that has power within the area of authority to make decisions and develop policies/plans that contribute to enhancing the well-being of the people of Tabiteuea North through wealth, peace, and prosperity.

The Council was established under the Local Government Act whereas Tabiteuea Island Council was established under the Warrant of the Local Government Act 1966 Section 3 and was signed by the Acting Commissioner Derek George on 1st January 1970.

The Council is formed by successful candidates following elections which are normally conducted every four years as prescribed under the Local Government Act. The elected members and joined by representatives from different bodies on the island such as Te Botaki n Unimwane, Women Association and Members of the Parliament.

During the consultation and the development process of the Island Strategic Plan of Tabiteuea North, the Island Council was represented by the executive body as listed below: -

No	Full Name	Title	Ward/Sector
1	Aberaam Koru	Mayor/Councilor	Eita
2	Beetero Baraam	Vice Mayor/Councilor	Utiroa
3	Tetuai Koru	Councilor	Tekabuibui
4	Tenturi Betero	Councilor	Tekaman
5	Teiora Okitave	Councilor	Tekaman
6	Teabi Tekeaa	Councilor	Taneang
7	Teebua Terouete	Councilor	Tanaeang
8	Titiba Enere	Councilor	Tanaeang
9	Tauia Temwaaka	Councilor	Buota
10	Betero Riannaba	Councilor	Buota
11	Tiaonmari Teteki	Councilor	Terikiai
12	Bonto Everi	Councilor	Terikiai
13	Rebua Kabuta	Councilor	Eita
14	Tebukoko Tongoun	Councilor	Eita
15	Tabukirake Baraniko	Councilor	Utiroa
16	Tekarawa Rabwaere	Councilor	Utiroa
17	Kateia Boubou	Councilor	Taumwa
18	Kaibeau Boruru	Councilor	Kabuna

19	Riikan Karere	Councilor	Tenatorua
20	Nei Nuea Kamoamoa	Councilor	Bangai
21	Taeboa Boobai	Councilor	Aiwa
22	Korinako Mwakoro	Special Member	Temarewe
23	Hon Taberannang Timeon	Ex-Official Member	Parliament Representative
24	Hon Tarakabu Tofinga	Ex-Official Member	Parliament Representative
25	MK Taramon Mereki	Nominated Member	KUC Rep
26	Pr Ngarontaake Matia	Nominated Member	KPC Rep
27	Catechist Kantaro Teaeki	Nominated Member	RC Rep
28	Koura Temokou	Nominated Member	OCS Police Rep
29	Arima Teukera	Clerk	MCIA-LGD

6.2. Demographic

According to the 2020 census report, a total population of 4,181 have resided in the villages on Tabiteuea North. The statistical result highlights that there was an increase of 226 compared to the census conducted in 2015 when the number of persons was 3,955.

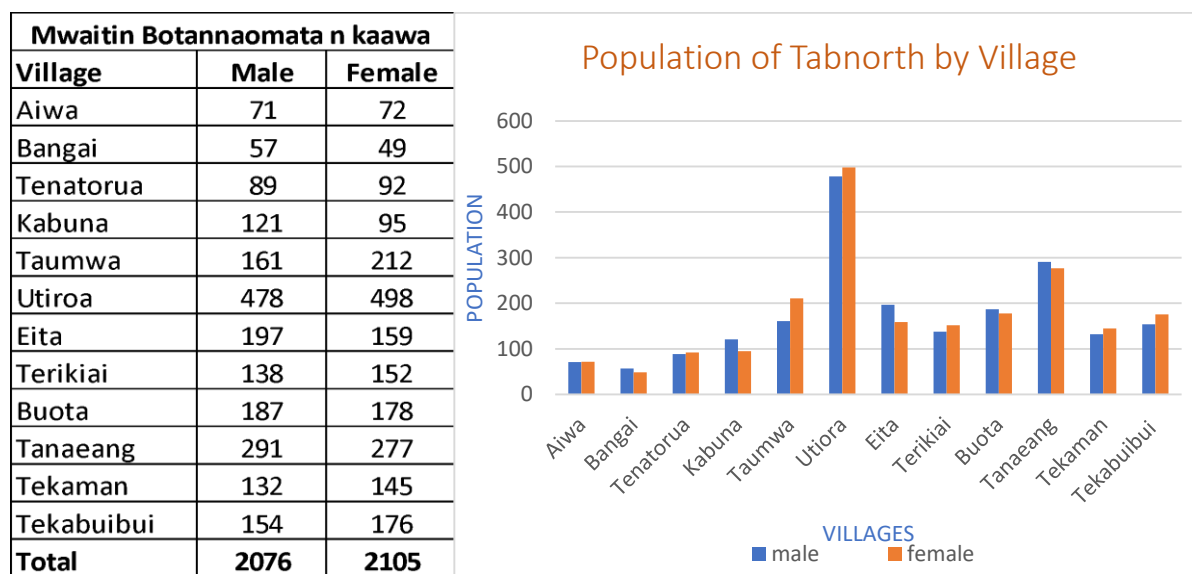


Figure 2 Population per village

Utiroa village has the highest number of people during the census in 2020 with 728 persons or 17% from the total population of Tabiteuea North and Bangai had the smallest population of 106 persons or 2.5%.

6.3. Brief Environmental analysis

Climate change is one of the serious problems that is affecting the favorable aspects of the environment in different ways and affecting the livelihoods of the people of Tabiteuea North.

Some problems related to climate change are increasing temperatures, drought, and rainfall scarcity. This eventually leads to the introduction of many kinds of diseases and negatively affects food crops as the environment conditions become unsuitable. Sea level rise accompanied by heat also affects the good quality of water whereby most of the households or places on Tabiteuea North are currently experiencing brackish water. Additionally, there are many coastal areas being eroded as a consequence of extreme sea level rise.

Furthermore, the outcomes of the workshops and consultations carried out emphasized a lot of human-induced activities that can affect coastal areas such as intense coastal erosion often associated with unsustainable gravel and sandmining as well as building seawalls and causeways and other issues that are destructive man-made practices. These activities then contribute to depletion of our land and marine resources and negatively influence the protected areas that are established to conserve valuable marine entities associated with livelihoods, culture, and folklore of the island.



The island has concerns for waste and rubbish polluting the environment such as end-of-life vehicles remaining for a long time on the island among trees and shrubs with a few at the villages on Tabiteuea North. It is noted as one of the issues included in the report where solutions will be determined to improve the situation before it causes major problems.



Figure 3 Scrap Waste - Fuel Truck from OECC after road maintenance on Tab.North

6.4. Education

Tabiteuea North has various levels of education including Pre-school, Primary School, Junior Secondary School, and High School. There are 15 Preschools that were operated by certain villages and religious groups. There are 8 primary schools, 1 Junior Secondary School situated in Takoronga, Terikiai and 1 Senior Secondary School which is Teabike College located at Eita Village.

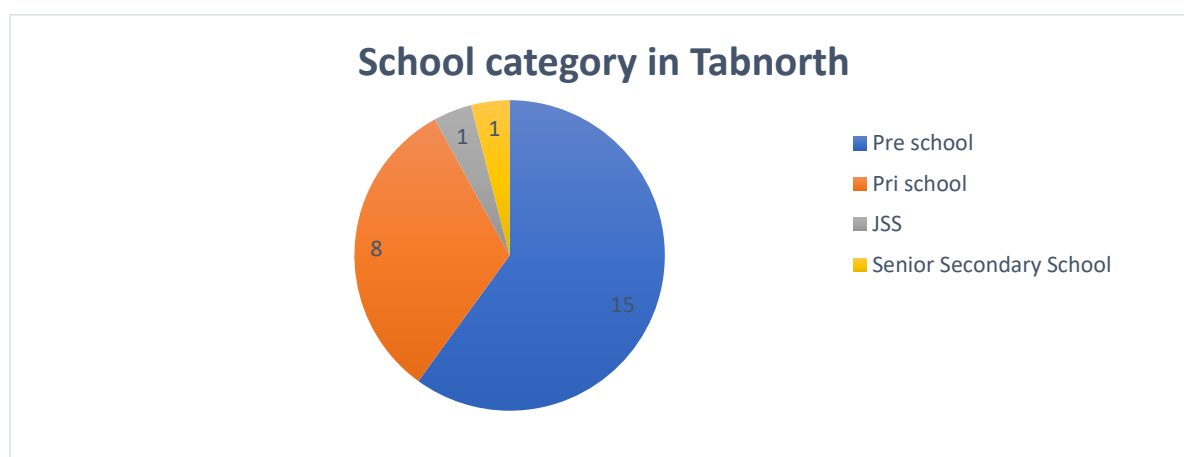


Figure 4 Schools Category

The number of schools is not enough in comparison with the large size of the Island and the increase in population. Hence, there is a need to build more primary schools in areas that have considerable land mass like Eita and Utiroa to prevent students from travelling long distance to attend school. For instance, students from Eita north usually attend Takoronga Primary School located in the next village, students from Eita south usually go to Temwamwang Primary School in Utiroa which takes a mile or more to reach those schools. However, there is also a need to build more JSS for those who live in the South of the island and the other one in the North. In doing so, there could be a possibility to address the issue of lack of school transport and distant location of schools for some students.

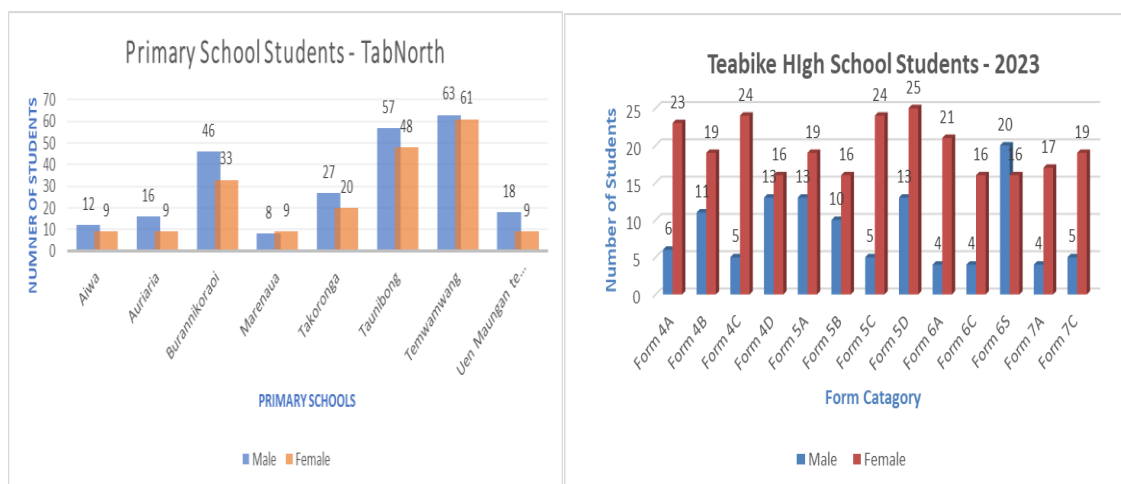


Figure 5 Record of number of Students for Primary Schools and Senior Secondary School

Maintenance of teachers' living quarters and classrooms are regularly rehabilitated, but the need for the increase in material's prices is required given the availability of local materials used for the maintenance works are insufficient.

6.5. Public Health

There are 11 clinics in total on Tabiteuea Meang sited in Aiwa, Tenatorua, Kahuna, Taumwa, Utiroa, Eita, Terikiai, Buota, Tanaeang, Tekaman and Tekabuibui. One of the main health centers in TabNorth was established in 2009. It helps accommodate patients from the southern group and assist in minimizing the migration/movement of patients from the southern group to TCH Hospital in Tarawa)

The updated report from MOH shows that there are patients that still can't be treated in clinics in TabNorth due to inadequate poor facilities and shortage of staff on the island.

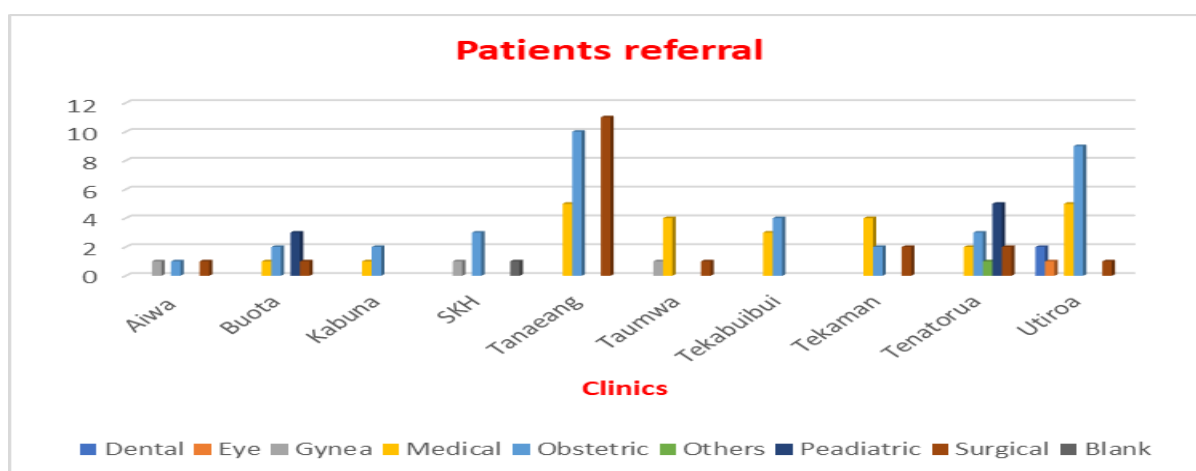


Figure 6 Number of illness per villages (clinic)

There's a decline/drop-down in progress for Southern Kiribati Hospital so it needs to renovate and improve health facilities and staff,

Clinic	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
AIWA	46	51	46	37	21	31	22	28					282
BUOTA				53	194	172		225		145	30	98	917
KABUNA	53	72	59	98	60	52	47	70	79		88	39	717
SKH	73	59	52	52	52	56	52	61	81	93	77	63	771
TANAEANG	85	69	81	96	96	50	52	97		87	54		767
TAUMA	49	37	34	58	62	69	53	94	62	127	50	42	737
TEKABUIBUI	42	34	55	49	68	42	50	50	59	67	108	47	671
TEKAMAN	45	30	37	55	70	56	61	84	67			44	549
TENATORUA	37	23	34	34	31	37	32	26	38	42	46	33	413
UTIROA	194	192	228	183	254	257	182	234	204	282	277	163	2650
TOTAL	624	567	626	715	908	822	551	969	590	843	730	529	8474

Figure 7 The above table shows the number of people visit every clinic.

6.6. Internal Stakeholders and their responsibilities

Stakeholders	Responsibility
Council	- Local Government on the Island - Decision making and initiate the development of byelaws. - Key partner in implementing the national government's existing plans at the island level.
Elderly (Unimwane)	- Decision makers - Supporters and enforcers of the laws
Church Groups	Provide support for Christian-living
Youth groups	Engaging youth in initiatives undertaken at the island level
Women's association	- Promotes and supports women to use and develop their talents. - Supports Women's and Childrens' rights and social welfare
Education Committee	- Boutokan te reirei ao te Rabakau nakoia ataei iaon te Abamakoro - Supportive in every educational programs

TABNYSA	• Boutokan aia tarena te roro n rikirake ao kaungaan takakaro • Support the youth in their talents and at the same time, encourage and promote sporting activities for youth
Businesses	• Assures the island does not encounter cargo and goods shortages
Agricultural associations	• Promotes and supports agricultural activities for food security
Fishery association	• Raising awareness on fisheries related laws to support compliance and enforcement on laws on the island and to the fishers
Social Welfare Committee	• Supports peace and social welfare on the island
Red Cross Association	• Provides urgent/emergency medical treatments or first aid during disasters and accidents

7. SWOT Analysis

Strength • Copra • Sewing Skills/ Production • Largest in land size • Abundant marine resources (e.g. fish, shells etc.) • Ease of administration given the closeness of the communities • Traditional dance, musical choir and folklore • Abundance of coconuts and other local produce • Great respect for the old ways and culture • Availability of Education and healthcare facilities	Weakness • Shortages of cargo • Shortages of fuel • Poor internet connection • Brackish water • No council manaba • Inflation of prices of goods and services • Poor road conditions • Poor wharf condition
Opportunities • Hospital • Solar lights • Funded Projects and aid from donors • Increase of copra income • Elderly fund • Support Fund for Unemployment (\$50.00 per head for 18-59 years old) • Small grants • School transport • Disability fund • Airport (flight connection and fuel refill) • Terminal	Threats • Shortage of cargo and arrival of necessary imported goods • Inflation of prices of goods and services • High water salinity • Shortage of medical supplies • Lack of knowledge on road safety leading to the increased number of road accidents • Non-availability of private and public toilets

Vision, Mission, and Core Values

Vision

Uplifting and elevating our beloved home-island, North Tabiteuea through enhancing knowledge, nurturing culture, and promoting peace for a fruitful outcome for the present and future generations.

Mission

1. The Public cooperation with Tab-North Island Council is a fundamental key to implement strong policy to enlighten the next generation.
2. The collaboration of the Island Council with the Government to support the people of Tabiteuea Meang.

Core Values

Love
Respect
Transparent
Faithful
Teamwork
Patience
Obedience
Sharing
Good governance
Good communication
Unity
Friendship
Kind
Compassionate
Affectionate
Voluntary work

8. Implementation Plan

	PILLAR 1: WEALTH							
	NATURAL CAPITAL							
	LAND RESOURCES							
ISSUES	GOAL	ACTIVITIES	Responsibility	2024	2025	2026	2027	
Impact of drought that affect food crops and drinking water	Ensure minimal impacts by preventing the problem	1. Enhancing Agriculture before drought season 2. Well should be shielded from the sunlight. 3. Import of Desalination plant	- ALD - MISE - ECD - OB					
Brackish of Water in every settlement on Tabiteuea North	Mitigate/Prevent water brackish/Salinity	1. Exploring fund for procuring a Desalination plant 2. Increasing the number of rainwater tanks to provide for household for keep safe clean water	- OB (Disaster) - MCIA - MISE - Councillors - Donors					
Destroying of plant and food crops from animals activity e.g Pigs, dogs, chicken etc	To protect and mitigation	Develop a by-law for animal management/animal welfare	- Island council - MCIA (LGD) - ALD					
Collect/ Harvest Coconut improper for Grog	Prevent	Establishment of a by-law prohibiting the purchase of grog made from coconut.	- Councillors Elders - MCIA					

Premature harvesting of coconut fruit	Stop harvesting for premature coconut fruit	Coconut harvest bylaw	Councillors and Elders				
Insufficient and inefficiency of land production for agriculture purposes e.g Bwabwai etc	Encourage community to maintain their land production	- Competition with Awards on Agriculture to promote land production - Development of the management plan for planting trees	- MELAD (ALD) - Councillors				
Trenching of land for well water which are not used contribute to cause the salinity of water	Prevent the land trenching	- Backfill of land trenching	- Population - Councillors				
Open defecation and Beach Toilet	To prevent open defecation	- Construct public toilets. - Establish and enforce open defecation regulation in all community and council. - Fundraising on construction of public toilet - Seeking of fund to construct toilet for all village on Tabiteuea North	- Councillors Elders - Donors - Population - Village - Church				
Gravel/Sand Mining regulated under the Act	Should prevent	- Enforce gravel/sand mining regulation - Encourage public to report	- MELAD-ECD - Councillors Population				

		- Awareness/promotion on mining regulation					
Littering	Should prevent	- Awareness on waste management - Littering regulation - License on landfills and dump truck	- MELAD - Councillors - Elders - Population				
Rotten of rat to damaging food crops	Should prevent	- Banding of coconut trees using aluminum - Importing of rodenticides - Encourage the people to manage/conserving their food crop plants	- MELAD (ALD) - Councillors Population				
Scarcity and increasing of goods prices	Improvement of trade for life	- Encourage people to eat their traditional food - Agreement with company who want to make their branch on different islands - Improvement of reimburse prices for importing good	- Councillors - People/Population - Commerce - MFED - ALD				
MARINE RESOURCES							
Fish niche disturbance e.g. Coral harvesting for koupen (powdered chew used for drug) and beachrock carving for house posts.	Such activities should be banned.	Effective enforcement of the Environment Act Public Awareness on existing Acts	- Ministry of Environment, Lands and Agricultural Development - MELAD - MFMRD				

			- Island Council - Local people				
Decrease to resources as a result of causeway construction	Restoration of resources that were affected	- Undertake research on the issue from the relevant Ministry - Seek funding to support conversion of causeways to bridges	- MFMARD - Ministry of Infrastructure and Sustainable Energy - MELAD. - Island Council - Donors				
Mangrove deforestation for house materials.	Such activities should be banned.	- Awareness on the value of mangroves - Development and enforcement of the by-law for mangrove protection - Encouraging mangrove replantation	- Environment Extension Officer (MELAD) - Island Council - Local people - Youth Association - Women Groups - Church Groups				
Prolonged use of fishing gears and fishing methods that are prohibited under the Act. e.g: splash fishing	Banning of fishing gears and techniques that are prohibited under the Fisheries Regulation.	Awareness on fishing gears and fishing methods that are prohibited. - Encourage reports from public- Establishment of By-Laws to ensure the effectiveness of the Island constitution.	- Fisheries Extension Officer (MFMRD) - Island Council - Local People				
Fishes does not grow to their maturity size, and some fish were hard to find (such as, giant clams, lobsters, arc shell, palate tellin shell etc).	Protection of fish and other marine resources in order to reach their maturity size.	- Enforcement of laws to ban harvest of undersized fish and marine resources. - Development of management plans for protection and closure of certain areas on Tabiteuea North (Marine Protected Areas)	- MFMRD (CBFM) FEA - Island Council - Local People				

		- Restocking and restoration of resources that are not present					
Limited seaweed planting.	Encouraging seaweed planting	- Replantation of seaweed in areas where it is not present - Finding and connecting to business partners for seaweed trade	- MFMRD - Island Council - Local people				
Fish mortality during diurnal tide (Tekaman)	Protection and conservation of marine species	- Undertake research on the cause of this issue - Reporting to the relevant Ministry about the issue	- MFMRD - Island Council - Local people				
Impacts to certain areas (coastal erosion) due to seawall construction	It will be banned	- Strictly enforce the implementation of coastal plan - Enforcement of management plans for seawall construction - Promote and construction of beach brush protection	- Environment Extension Officer (MELAD) - Island Council - Local people				
Oil spill at sea and on land	Cease illegal oil spill.	- Awareness and enforcement on Environment Act with a provision related to oil spillage. - Encourage and support reporting and lodging of complaints. - Explore companies that is willing to purchase used oil - Construct a storage place for used oil	- MELAD - Island Council - Local People				
HUMAN CAPITAL							
ISSUES	GOAL	ACTIVITIES	Responsibility	2024	2025	2026	2027

Lack of knowledge on new technology (ICT)	Implementation of ICT knowledge to the Island	- Conduction of ICT trainings (In house training to council staff) - Inclusion of ICT in school curriculum (Primary and JSS)	- KIT - MCIA - Island Council				
Lack of knowledge and tools for health services	Improvement of service delivery	Seeking assistance from responsible authorities for equipping facilities for a better and quality service delivery.	- MOH - (Southern Kiribati Hospital) - Council				
Lack of knowledge on required services	Multi-task training for a quality service delivery	- Initiation of in-house training to all council staff to be certified multi tasked staffs.	- Council Staff (Head of Units) - Council - Ministry of Culture and Internal Affairs.				
Insufficient fund to cater for copra handlings	To be improved	- Liaise with the responsible ministry to improve the copra handling fund	- Council - Kiribati Copra Development Limited - Ministry of Tourism, Commerce, Industry Cooperative				
Training programs needed for council staff	Training conducted for council staff	- Seeking for suitable trainings for staff	- Council - Public Service Office				

		- Council staff should be considered in the In-Service trainings)					
Shortage of nurses compared to the demand of health care on the island	To be enforced	- Request for recruiting of three nurses per clinic. - To enforce monitoring for nurses' movement/ to be retained on the island	- Council - Ministry of Health - Medical Assistant				
Lack of job opportunities versus overpopulation	Increase of job opportunities	- Encourage businesses for creating more jobs - To increase TabNorth share for PLS/RSE/etc in order to enhance jobs	- Council - Ministry of Environment, Human Resource Development - Public				
Capacity Constraints							
ISSUES	GOAL	ACTIVITIES	Responsibility	2024	2025	2026	2027
Inadequate number of schools compared to the size of the island population	Construction of additional schools (Primary, JSS & SSS) on the island	- Discuss and negotiate with responsible sectors - Constructions of primary schools in villages distance with existing schools - To build Church's Senior Secondary Schools - Construction of 2 JSS in Tabiteuea North	- MOE - Island Council - Church Groups - Donors				

Inadequate number of well qualified school teachers	Ensure all schools in Tabnorth have qualified teachers	- Request increase of quota of Kiribati Teachers College intake	- MOE (IEC) - Island Council				
CULTURAL CAPITAL							
ISSUES	GOAL	ACTIVITIES	Responsibility	2024	2025	2026	2027
Cultural extinction	Sustain and encourage cultural heritage and traditional skills	- Initiate regular school competition on cultural sports and products - Construction of cultural center	- Villages - Schools - Island Council - Old men - Donors				
INFRASTRUCTURE FOR DEVELOPMENT							
ISSUES	GOAL	ACTIVITIES	Responsibility	2024	2025	2026	2027
Poor condition of Roads	Road Maintenance	- Seek funding to improve roads to a tar-sealed roads and the buidling of: ➤ Bus stops ➤ Street light and ➤ Road signs	Island Council Donors KLTA Police				
Poor condition of shipping channel	To improve shipping Channel	Seek funding to build shipping channels and other public needs such as: - Lobby - Beacon - Toilet	Island Council Donors				

- Poor Condition of Runways	To improve Runways	- Seek funding to build runways with comfortable lobbies and toilets	Island Council Donors				
Damaging of Bridge and Causeway to Islets (Bangai ao Tenatorua)	Improving Bridge and Causeway	- Seek funding to convert causeways to bridge - Building more causeway culvert - Building of broken Bridge	Island Council Donors				
Lack of transportation on the Island for school children and for trading of goods to the Island and from the Island to the market.	To improve transportation services on the island	- Securing public transport that is owned by the Council - Getting a ship that may use as a passengers' ship and cargo trade for the people of Tabiteuea Meang - Secure more transport for School Children - Secure more boats for transportation to islets	Island Council MOE Donors				
Poor communication: Phone and Internet	To improve communication services	Install more antennas in villages with poor signals such as: - o Tekabuibui - o Tekaman - o Taneang	Island Council CCK Ocean link Voda fone Donors				

		○ Terikiai ○ Taumwa ○ Kabuna ○ Tenatorua ○ Bangai - Attract another communication company on the island					
Poor condition of classrooms, clinics and government staff quarters	To improve living quarters for government staff and classrooms	- Request the increase of cost on local materials to support local maintenance work on the Islands - To seek on funded project to convert local building to permanents buildings	Island Council MIA MOE MOH Donors				
The lack number of Clinics and medication to support the number of people on the Island	To build Clinics in each village	- Build addtional Clinics in all villages	- Island Council - MOH - Villages - Public				
PEACE & SECURITY							
ISSUES	GOAL	ACTIVITIES	Responsibility	2024	2025	2026	2027
The misuse of alcohol by the youth	Addressing the misuse of alcohol	- Create various programs and activities for the youth - Tap funds for building multi-purpose centre for the youth	- Island Council - MCIA - MWYSSA - Church association				

		- Create alcohol bye-law	- Elderly (Unimwane0				
Overuse of kava creates uncomfortable situations at homes.	Eliminating the misuse of KAVA	Make awareness on Kava act and Streangthning Kava Act including: - Opening and closing hours - Permitted age for kava consumers	- Island council - MCIA - Eldery (Unimwane) - Public				
Domestic violence against Women and Children	Cease domestic violence	- Construct Crisis centre on Tabnorth - Create house peace bye law	- Island Council - MCIA - MWYSSA - KIFA - Donors				
Poor commitments and lack of religious belief to church activites for sustaining peace across the island.	Encouraging and strengthening church activities	- Increasing the number of incoming missionaries from respective religions. - Encourage incorporation of Church programs and activities in all important events on the island.	- Island Council - KNCC - Missionaries or Church leaders - Public				
Pillar 4: GOVERNANCE							
ISSUES	GOAL	ACTIVITIES	Responsibility	2024	2025	2026	2027

Poor or uninformed decision making	Making transparent and informed decision to the public.	Conducting training for elected leaders.	- MCIA - Island Council				
Outdated Bye-laws	Reviewing and amending the current Bye-Laws.	Tap funds for bye-law review, updates and amendments.	- MCIA - Island Council - Donors				
Poor customer service	Improve Customer Service	Conduct training on NCS and Customer Service to Council Staff	- PSO - Island Council				

9. Monitoring and Evaluation

The Strategic Plan will be monitored and evaluated in the following ways.

1. The Clerk is responsible for overseeing the implementation of this island strategic plan.
2. The Clerk must thoroughly study the strategic plan in order to execute activities and initiatives according to the implementation plan.
3. In order for the strategic plan to be effectively implemented, the Clerk is mandated and tasked to develop a work-plan as a guidance to implement activities on a timely basis.
4. A committee has to be established and membership has to be from the full council members. The established committee is responsible to oversee and monitor the progress made on the implementation plan every quarter prior to Full Council meeting held based on the report from the Clerk. The membership of this committee must comprise a Vice Mayor, several councillors, and te Unimwane representative.
5. On a monthly basis, the Clerk will collect updates on the progress of activities from subordinate officers assigned for each activity defined in the SP and from Ministries undertaking relevant activities or interventions on the island. The Clerk will compile these into a written quarterly report which will be also shared to a committee established before being tabled at a Full Council meeting, at a time, agreed by the Full Council. Once the report is endorsed by Full Council, it will then be shared with MCIA-LGD for dissemination to the whole ministry in particular MCIA-Administration team. However, the MCIA-LGD is expecting the report to submitted at every quarter which is a usual reporting period.
6. The MCIA through the Local Government Division will assist to monitor and review the implementation progress through reviewing of the quarterly reports provided by Clerk. After reviewing the report, the MCIA through LGD will then identify areas needing assistance and to explore assistances to line Ministries and potential donors in order to effectively implement the strategy and to be able to assist the Island Council technical and financially.

Financial Arrangement

A thorough study is needed on the actual costing for ISP implementation. The costing can be determined by adding the total cost for each activity.

Once the costing is known, following will be done by the Island Council.

1. The Council Mayor with the assistance of Island Clerk. The Mayor with the Island Clerk will explore funding opportunities and resource that can support the implementation of the plan. It is the role of the Mayor and Clerk to seek the funding assistance of the donor partners such as NZ High Commissioner, Australian High Commissioner, UN Joint Presence Office such as UNDP, UNICEF, and other international and regional agencies such as FAO, SPREP and SPC.
2. Mayor together with the Clerk were expected to explore to the Government any funding available that can be used for implementing this plan. Besides that, the Mayor and Clerk will explore any available technical and finance assistances from the Government on other Council needs.

3. It is the responsibility of the Mayor and Clerk to find and develop any projects that link and assist in the implementation of this plan.
4. The Clerk and Mayor are encouraged to establish partnerships/networks with the existing NGOs and private companies in order to assist with the implementation of the plan.

10. Annexes

Names	Surname	Title	Village
Mai	Teraraaua	RAB Utiroa	Utiroa
Bwebweariki	Anterea	RAB	Tabnorth
Pr Ngarontaake	Matia	Pastor	Eita
Maatu	Taanea	Teitoiningaina	Buota
Keaa	Taom	Assistant Clerk	Bakokoia
Karubea	Rooba	WIW	Bakokoia
Tabotari	Wanikaie	Benong (community)	Utiroa
Kakeea	Mwaine	Uainano	Buota
Tebuangui	Teitibwi	Korotina	Taneang
Anterea	Toakai	RC Rep	Taneang
Tabanou	Kaiaia	C/Tabnysa	Eita
Mweretaka	Kiritamwa	Leader (NIM)	Utiroa
Runga	Mannaua	RAK	Tekabwibwi
Oren	Manika	AA	Bakokoia
Taramon	Mereki	KUC Rep	Utiroa
Mekara	Tata	IEC	Utiroa
Teingira	Rui	Marieta	Tanaenag
Raaraa	Beero	Ueen	Tanaeang
Tekurabo	Tekarongo	Niko Tauma	Tauma
Teuaua	Katoauea	Nei Tauran	
Korinako	Mwakoro	Temarewe	Utiroa
Taara	Aron	KIWI	Utiroa
Taiang	Tekeiaki	Lucky one 7	Utiroa
Kaareiti	Maneta	Teunga com	Eita
Kaetieti	Tewannanti	LDS	Utiroa
Beree	Ruuka	SDA	Utiroa

Kaureata	Tione	SDA	Utiroa
Nei Tabono	Itinnaibo	IWT	Bakokoia
Bwaaaua	Tabwaeko	FEA	Eita
Tereaaua	Tetabea	EEO	Terikiai
Arima	Teukera	Clerk	Bakokoia
Aberaam	Koru	Mayor	Eita
Tennenako	Tebwaaau	4 inano	Buota
Teraitinikarawa	Teerua	AGM/A	Utiroa
Tieniti	Baitongo	Police officer	Bakokoia
Nei Bina	Kaito	Tax collector	Utiroa